



Berlin
2020

IPMA®
8th Research
Conference

Projects as arenas for self-organizing

8th IPMA Research Conference, 10-11 September 2020

While the number and importance of projects is growing for organizations, there is an increasing pressure on organizations to change their way of working. Globalization, disruptive technologies and business models as well as the desire of customers for individualized products is driving this change, requiring organizations to be adaptive, agile and quickly respond to the challenges at hand. Furthermore, millennials entering the workplace have expectation towards an organization what concerns work autonomy, development opportunities, work-life-balance and leadership. The organizations not responding to this drivers for change, will have difficulties to survive in future.

An emerging field of interest in practice and research is self-organizing in and through projects. Many agile project management approaches and organizational design principles emphasize principles and application of self-organization. Understanding organizations as social systems with people interacting in order to achieve a commonly shared goal, self-organizing provides space for the people involved in getting things done. Based on respective motivation, skills and competences, communication and collaboration with others as well as organizational settings (including but not limited to strategies, structures, processes, cultures, leadership behavior and so on and so forth) self-organization may be possible

or hindered. The research literature and the global standards, such as IPMA Individual Competence Baseline consider self-determination, -management, -control and self-fulfillment as an important competence for people engaged in projects. However, there is the need for better understanding the conditions, prerequisites, potentials and threats of self-organizing in the field of projects.

Therefore the theme of the 8th IPMA Research Conference in Berlin, 10 and 11 September 2020 in Berlin will be **“Projects as arenas for self-organizing”**.

The conference will go in parallel with a DACH-Forschungswerkstatt (German-language Research Conference) and jointly celebrate the keynote presentations and the social events at Berlin.

Important dates

Deadline for submission: April 24th, 2020

Notification of acceptance: June 15th, 2020

Camera-ready material for publication: July 5th, 2020

Registration deadline for authors: July 5th, 2020

Early registration deadline for non-authors:
August 1st, 2020

Conference: September 10-11st, 2020



Topics

- » Developments, potentials and application areas of self-organizing
- » Self-organizing principles and their practical application in projects
- » Motivation and capabilities of individuals towards self-organization
- » Teamwork in an agile context – potentials, boundaries, pitfalls!
- » Leadership – Agile, situational or even undesirable?
- » Prerequisites and success factors for self-organized projects
- » The importance of mindset, culture and working atmosphere
- » Megaprojects and self-organization. A contradiction?
- » Self-organizing in the age of the Gig Economy

THE PAPERS CAN BE SUBMITTED THROUGH THE CONFERENCE SUBMISSION TOOL FOUND AT:

click



<http://www.ipma-research-conference.world/call-for-papers-for-8th-ipma-research-conference/>

More information about paper submission process, deadlines, template and publication available via the above link.

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Dr. Ding Ronggui
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Chair of the Scientific Committee
8th IPMA Research Conference

Dr. Helmut Klausning
GPM President
Co-Chair of the Scientific Committee
8th IPMA Research Conference

About IPMA Research Conference

The IPMA Research Conference was founded in 2013, and as a Think Tank, it aims to bring researchers, experts, scholars and practitioners in project management together who share a common passion for their discipline. During the conference, they discuss and exchange research ideas and achievements on the topic of projects and its management. The distinctive feature of this small in size conference is the intense dialogue between practitioners and academics, which can neither be found at scientific or professional conferences. The annual international conference was held in Germany, China, South Africa, Iceland,

South Korea, Brazil and Croatia since its beginning and aims to bring together experts from all countries worldwide to increase the mutual understanding of the global challenges of project managers in diverse environments and industries. The special spirit of the IPMA Research Conferences can be particularly felt in the World Café sessions where the participants can gain new insight perspectives for today's challenges in project management. For further information visit www.ipma-research-conference.world and please contact: researchconference@ipma.world